

FEDERAL REPUBLIC OF AMBAZONIA

Former British Southern Cameroons



PLANNING & INTERNAL CONTROL

Newsletter

PIC Newsletter:

Review of PIC activities. Volume 01: July-September 2018:

About PIC

The Department of PLANNING & INTERNAL CONTROL is the engine of IG. This is where the bulk of the work takes place. It is headed by a Director who derives his/her mandate from the Interim Government IG. The director reports to the Chief of Staff. The director is supported by a small team of professionals covering different roles –

The PIC mandate to implement strategic and policy decisions plus monitoring and evaluation of reports of the various Executives or departments of the Federal Republic of Ambazonia; PIC is made of a team of experts that runs and same time implementing the day to day activities of the department. These individuals come with different skills and experiences and ensure the smooth running of the department, with or without the presence of the director. The department also supports the Executive and other bodies operationally. Therefore the constituted team will work in support of these organs in addition to its support and supervision of the Departments and

IG Vision/Mission/Strategy

As we work in hand with the FRA “Vision, Mission, and strategies” as stated below,

➤ VISION

1. To CHANGE THE GAME ON GZ – From a Push Back to a Push Over empowering our ASC Accredited community self-defense groups.
2. To seek and secure close reliable and dependable allies on the Continent and in the Diaspora
3. To prepare the Interim Government to hit the ground running from day-one (Financially, Security, Admin preparedness, re-settlement of our refugees/IDPs,

➤ MISSION

1. Mobilize for, support and Empower Ground Zero to transition from a PUSH BACK to PUSH OVER strategy -a complete reversal of the power balance.

➤ STRATEGY

1. Seek Military alliances
2. Fund or equip accredited GZ forces through ASC.
3. Set up diplomatic outreaches teams in DC, EU and UK, AFRICA UNION & UN
4. Engage PR services for UK, USA, Francophonie, ECOWAS, SADAC
5. Create a Reserve fund of \$5M USD within 12 months to cover D-day-related expenditure.
6. Run the B.I.G Program for 12 Months to Raise \$10-20 Million. (B.I.G = Buea Investment Group).

PIC Values

Working in line with the above FRA vision, mission and strategy, the department of Planning and Internal Control is putting in place the departmental values that are to be embedded into the FRA vision, mission and strategy, to enhance the department work as follows

Vision: Improve overall FRA government outcomes and impact on society.

Mission: Statement: To facilitate, influence and support effective planning, monitoring and evaluation of FRA government programmes aimed at improving service delivery, outcomes and impact on society.

Values: The PIC adopts the values of the Ambazonia Solution 2018-2019 restated as follows:

Accountability: An obligation or willingness to accept responsibility for an action and outcome.

Transparency: Promotes openness, debate, discussion and consultation within policy prescription

Integrity: Being fair, honest and open, exercise duty of care and doing the right things.

Excellence: Continuous and unwavering dedication towards accepting, conducting and completing assignments in a timely, accurate and professional manner

Professionalism: Consistently performing at a high standard while being reliable and positive

Duties: The overall PIC’s functions shall include the following:

Develop and maintain the strategic monitoring and evaluation plan of Government Departments, based on log frames and indicators;

Free Him and the rest



H.E Excellency Sisiko Ayuk Tambe

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Under the overall supervision of the Chief of Staff and in close cooperation with the President of FRA, the Directorate for Planning and Internal Control will be responsible for the day-to-day planning, advice in the management and implementation, review and coordination of projects for GZ activities, submitted for funding by AMBAZONIANS and its donors in the country, including monitoring and evaluation of these projects in close collaboration with the key department concern. The Directorate is also responsible for monitoring and reporting of activities of the entire state departments, from their monthly reports, so that Ambazonians will be able to understand progress work and loopholes from which a better knowledge management methodology can be formulated to work under the following terms of reference [TOR]

PIC general terms of reference [TOR]

1: To manage and coordinate project activities, from substantive, administrative and financial points of view, applying strategic planning and systematic coordination of activities as directed by the chief of staff at the presidency. PIC is considered the Project Management Office (PMO)

2: As the centre of excellence, manage day-to-day programme implementation and overall coordination of project outcomes that is sponsored by AMBAZONIA government

3: Ensure effective communication between the PIC and other state departments

4: Attend all meetings organised by the AP and CoS

5: In partnership with HSS department design health projects for our refugees in Nigeria and also plan for logistics and delivery of goods and services for our refugees.

6: To help in the Identification of projects and advice on requirements for the management, planning and control of such.

7: Ensure timely preparation and compilation of the monthly/Quarterly reports submitted for evaluation and control by state departments to the CoS

8: Plan, organise and participate in the transparent tender bidding or request for proposal processes for the selection of implementing partners for sub-contract(s) and ensure the preparation of clear tender bidding evaluation reports.

9: Ensure the quality of outputs and results with optimal monitoring mechanisms; establish effective coordination, monitoring, information sharing and reporting systems.

10: Guide and orient efforts and contributions of

strategic objectives. Mobilize goods and services to initiate activities, including drafting TORs and work specifications.

11: Assist in development of the gender mainstreaming strategy and ensure the mainstreaming of gender into all FRA activities.

12: Ensure proper professional relationships with community leaders, local NGOs and other Community Based Organizations

13: Verify and channel all requests for projects, administrative, logistical and other support and report all incidents related to security and issues of general concern to chief of staff at the presidency..

14: Ensure establishment and maintenance of proper electronic and paper filing systems.

15: Perform other duties that may be required by chief of staff and President

16: Carry out family planning and censor activities

Federal Republic of Ambazonia

Land of Milk and Honey



For the department of PIC to achieve its results and helps in the federal government implementation of its policies and projects, this department works with all the departments of the FRA listed below

1. All the departments of the presidency
2. Department of Home Affairs and Community Mobilisation
3. Department of Education and Strategic Collaboration
4. Department of Economy and Finance
5. Department of Homeland Security
6. Department of Health and Social Services
7. Department of Foreign Affairs
8. Department of Communication
9. Ethics Commission

We work with other national organisations that are promoting FRA vision and mission

A CALL TO PUBLIC SERVICE

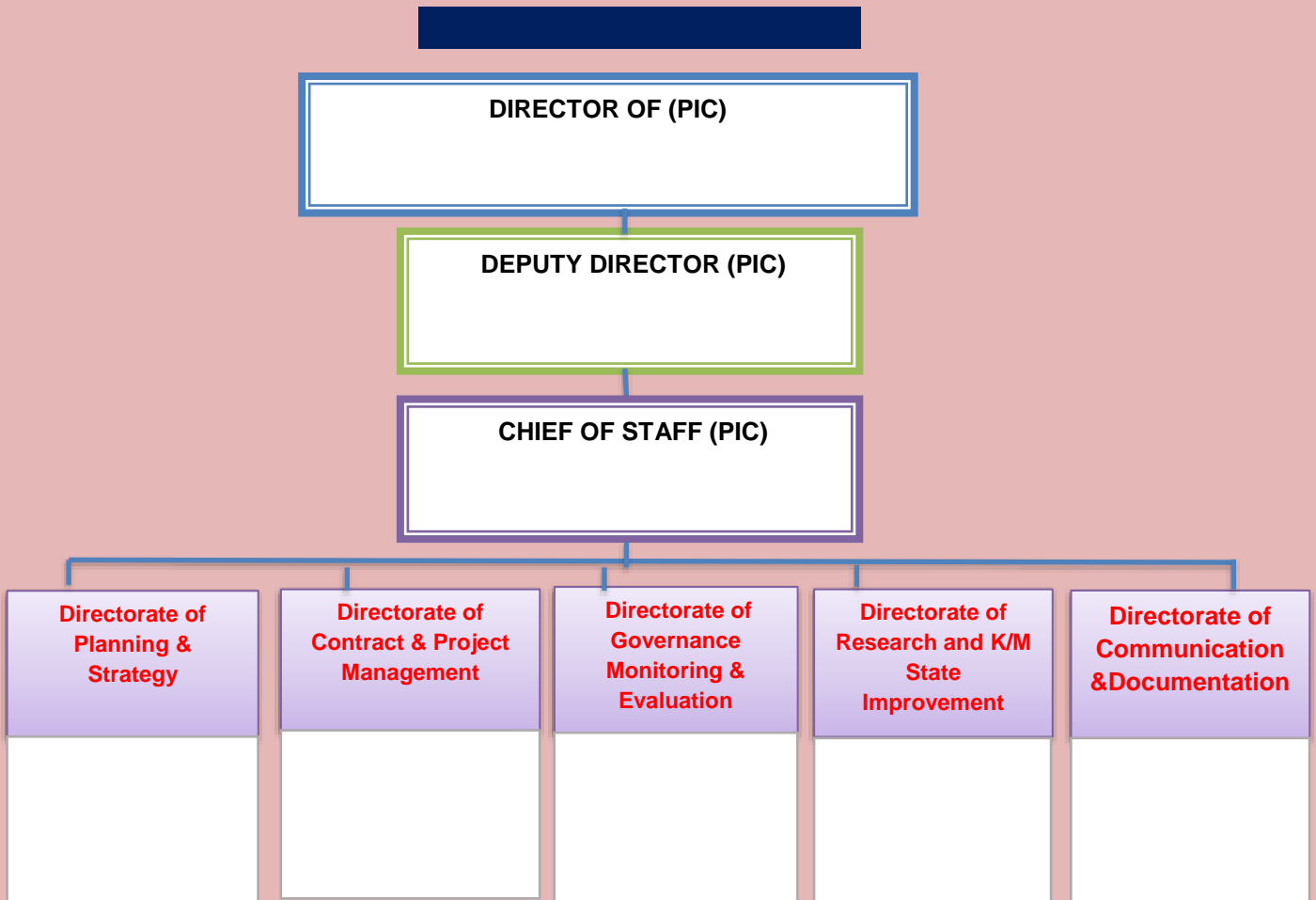
Volunteer Positions

Following the communiqué made by the Chief of Staff, about A CALL TO SERVICE in the Interim Government of the Federal Republic of Ambazonia, the department of PLANNING & INTERNAL CONTROL, in the Executive Office of the President, is hereby calling on all Ambazonians who are willing to service, to please indicate. This department is looking for comrades to fill in positions in the following areas.

1. Directorate for Research, Knowledge Management and State Improvement (DoRSI)
2. Directorate for Planning and Strategy (DoPS)
3. Directorate for Communication and IT (DoCIT)
4. Directorate for Governance, Monitoring and Evaluation (DoGME)
5. Directorate for Contracts and Project Management (DoCPM)
6. Directorate for Logistic and Supply Chain

We need at least two volunteers in each of the directorates. I strongly encourage ladies to join this department.

Interested citizens of the FRA who are willing to volunteer should send a short mail to the Chief of Staff at the following address: mayim@ambazoniagov.org or mekomenzoge@ambazoniagov.org



Who is who in the department of Planning and Internal Control (PIC)

PIC & IG PROJECTS

PIC has noted that every department has something to do or something to offer the people of the FRA. By so doing, and to embark on any of its activity that will require a portfolio setting, we encourage such department to liaise with PIC or help make a refer for that department to PIC

PIC projects did began long ago, with some of these projects or activities been completed and some are still on-going. As with any heavy weight methodology application to achieve project success and efficiency, the PIC department plays that role. As of now, these projects and activities have been achieved

FRA Solution 2018-2018 first phase was implemented

ID card / Citizen Registration Card Application

Identification and post coding of Towns and villages of the FRA

FRA Solution 2018-2018 second phase is on-going

Other projects achieved so far are internal use only

Funding's

- **Fund the IG**
- **Fund MTTB**
- **Fund the Refugees**
- **Fund Counties**

Contact Info PIC :
Executive office of the
President. FRA

Build a High-Performing Team for your Department

What exactly is a high performing team? It's a team that exceeds the goals you set by working hard and smart as a group, not individuals. It's a team that enjoys working together. Most teams do not reach the high-performing stage. That is why they are so special when you finally achieve this feat. You can help your departmental/ministerial team reach a high-performing state with a number of basic steps

1. Planning What/How the Team Will Look Like

Before you bring on your first person, document what it is that your team has to achieve and by when. This can be done through a project charter or another document that details what the team will achieve together. It is important that the team have a common understanding of their purpose and expectations.

But don't stop there. Think about the team culture you want to build, the dynamics of your team and how they should work together. This can be defined in a team charter.

2. Add the Right People

Building the right team is harder than it looks. It's easy to recruit the wrong person, and it's even easier to build a team that doesn't perform well. Often you cannot pick and choose each team member. When you can, choose candidates that fit the job description, align with good interpersonal skills. Bring in people that can get along well with others. I have never seen a high-performing team made up of people that want to work by themselves.

3. Create a Team Culture

If you've hired like-minded people, get them working together on tasks. Constantly change the people you pair up, so that people get to know others in the team. Strengthen the relationship between the team and others. Find opportunities to get the team socializing together (create fun and jokes before meetings and after meetings). High-performing teams share a common team culture.

4. Motivate the Team - and Yourself

A happy motivated team will always out-perform an unhappy unmotivated one. And it starts with you. Are you happy and motivated? Your motivation will rub off on your team. If you are motivated, focus on motivating your team. Use team building and group rallying exercises to get them pumped up. Tell them how proud you are to work with them. Help them understand why the goals are important and how every team member contributes to them.

5. Recognize Accomplishments

People respond positively to positive behaviour. So you need to constantly recognize achievement when it's due. Tell the team about an individual's success. Make them feel proud. Spread the love—don't focus on one team or person too frequently.

If you plan for success, recruit a great team, build a positive culture, motivate the team and recognize achievement, you'll build a healthy project team and boost your chances of success!

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Need help completing your important projects more successfully? Recommend PIC to your Secretary of State (SOS) or to your Director. Contact PIC today to discuss how we can improve planning of some or all of your projects for project success.